



2023-2024

Site Council Update

Linn Exline, Superintendent of Schools

Lisa Peters, Executive Director of Business

6940 Students

1805 Staff (including substitutes)

60.3% Subsidized Meal Eligible

1 in 5 Students Qualify for Special Education

900+ Volunteers and 100+ Partnerships





Salina Public Schools Serves Early Childhood through Adult Learners

Heartland
Early
Education
Center

Two 6-8
Middle
Schools

Salina Adult
Education
Center

Transitions

Eight PreK-5
Attendance
Centers

Opportunity
Now

Two 9-12 High
Schools

Salina Virtual
Innovation
Academy

The community spoke. Our BOE listened.

Vision Statement

The vision of Salina Public Schools is to transform Salina and the world.

Mission Statement

The mission of Salina Public Schools is to be the best place to learn and work by embracing challenges, creating belonging, fostering pride and inspiring hope.

Goal 1

Increase students' communication skills

Goal 2

Increase students' critical thinking skills

Goal 3

Increase students' social-emotional skills



Academic Goals

Communication

Critical Thinking

Application and Transfer
of Skills

Writing

Speaking

Reading

Listening

Math

Science

Social
Studies



Communication

10% increase in the number of students performing at a Level 3 or 4 on the *Kansas Reading Assessment*.

2021-2022 27.8%

2022-2023 31.1%

13% decrease in the number of students performing at a Level 1 on the *Kansas Reading Assessment*.

2021-2022 38.1%

2022-2023 34.4%



Critical Thinking

10% increase in the number of students performing at a Level 3 or 4 on the *Kansas Math Assessment*.

2021-2022 24.7%

2022-2023 29.5%

12% decrease in the number of students performing at a Level 1 on the *Kansas Math Assessment*.

2021-2022 37.0%

2022-2023 33.8%



Critical Thinking

10% increase in the number of students performing at a Level 3 or 4 on the *Kansas Science Assessment*.

2021-2022 29.2%

2022-2023 29.8%

11% decrease in the number of students performing at a Level 1 on the *Kansas Science Assessment*.

2021-2022 41.1%

2022-2023 41.2%



Social-Emotional Goal

**Skills that
promote
positive
relationships,
work habits,
and attitudes**

Self-Awareness

Self-Management

Responsible
Decision Making

Social
Awareness

Relationship Skills



Social-Emotional Skills

Goal: 15% decrease in the number of social-emotional related behavior offenses.

2022-2023 18.5% decrease

15% decrease in the number of students who are chronically absent.

2022-2023 9.8% decrease

Graduation Rate

87%



Post-Secondary Planning

Post-secondary planning is more intentional



Industry-Recognized Credentials

76% increase in students earning credentials in 2022-2023

94% increase in the number of credentials are being earned



Robust Upper Level Science and Math Courses

18 upper level science options

12 upper level math options



Career and Technical Education Options

20 high demand/high wage pathways

5 new pathway classes added last year

5% increase in upper level CTE classes in 2022-2023

Post-Secondary Preparation

Post-secondary planning is more intentional



CTE Pathway Completion

More than 90% of SPS students
complete a pathway



Dual Credit Offerings

Offering 125 options
Added 15 for the 2023-2024
school year



Real-World Experience

Real-world projects
Job shadowing, industry
presenters, and internships



Options for Diverse Learners

Performance-
Based Diploma

Salina Virtual
Innovation
Academy

World Languages

Fine Arts

Our Budget is Built to Address the Building Needs Assessment

Best Place to Learn and Work

1 Evidence-based instruction

Visible Learning to directly target our 3 goals:

- Communication skills
- Critical thinking skills
- Social-emotional skills

2 Staffing

Attract and retain staff

- 5% average salary increase
- Increase in employer-paid health benefit
- Increase in leave
- Adjustments made due to salary study
- Special education para salary adjustments

3 Student behavior

- Increased professional development for behavior strategies
- Campus supervisors
- Conscious Discipline Grant

How are we responding to needs?

- Small Group Instruction
- Science of Reading
- Mental Health Supports
- Preschool Expansion
- Credit Recovery Options
- Chronic Absenteeism Supports
- Visible Learning



Visible Learning

95% of the strategies used increase student learning.

We want to do what works best.

Visible Learning is about carefully monitoring our impact on student learning.



Visible Learning

Students **KNOW** their current level of understanding.

Students **KNOW** the learning expectations and feel confident to take on learning challenges.

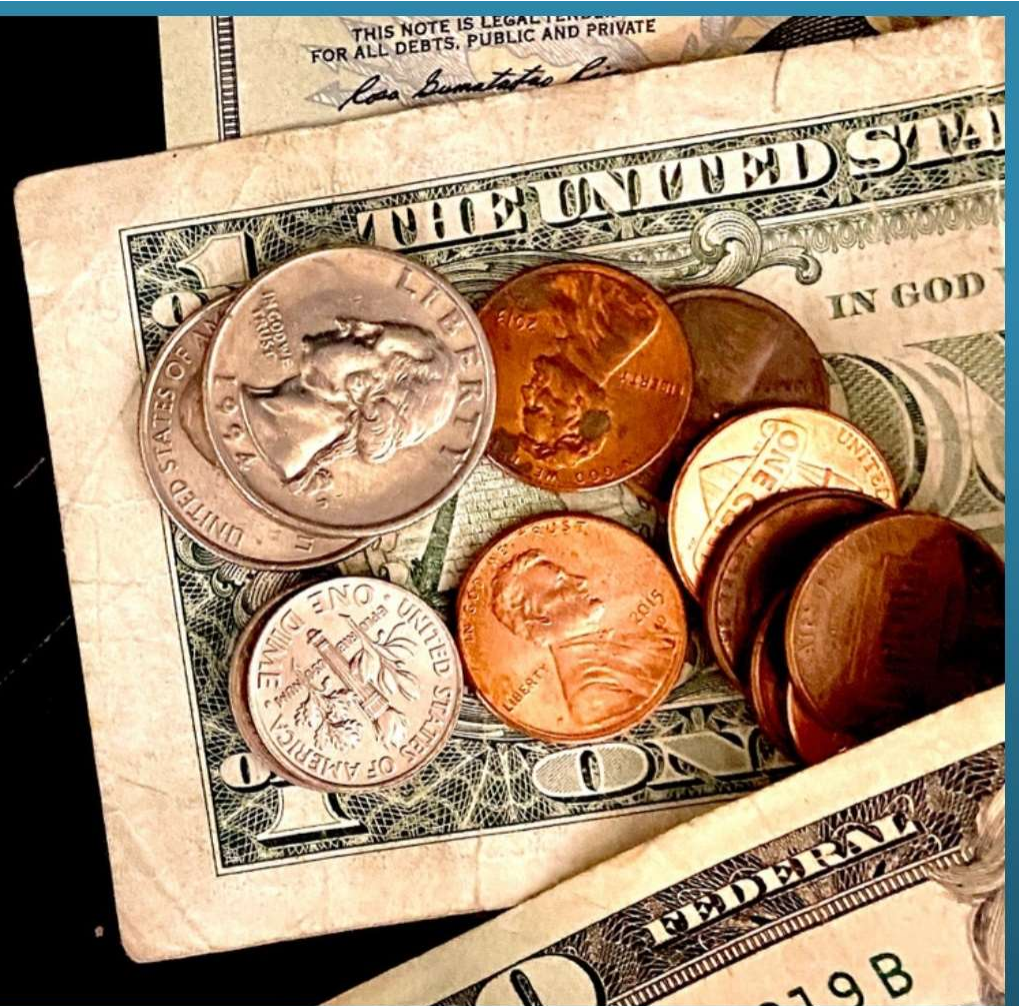
Students will be able to **SELECT** tools that guide their learning.

Students will **SEEK** feedback and recognize that errors are opportunities for them to learn.

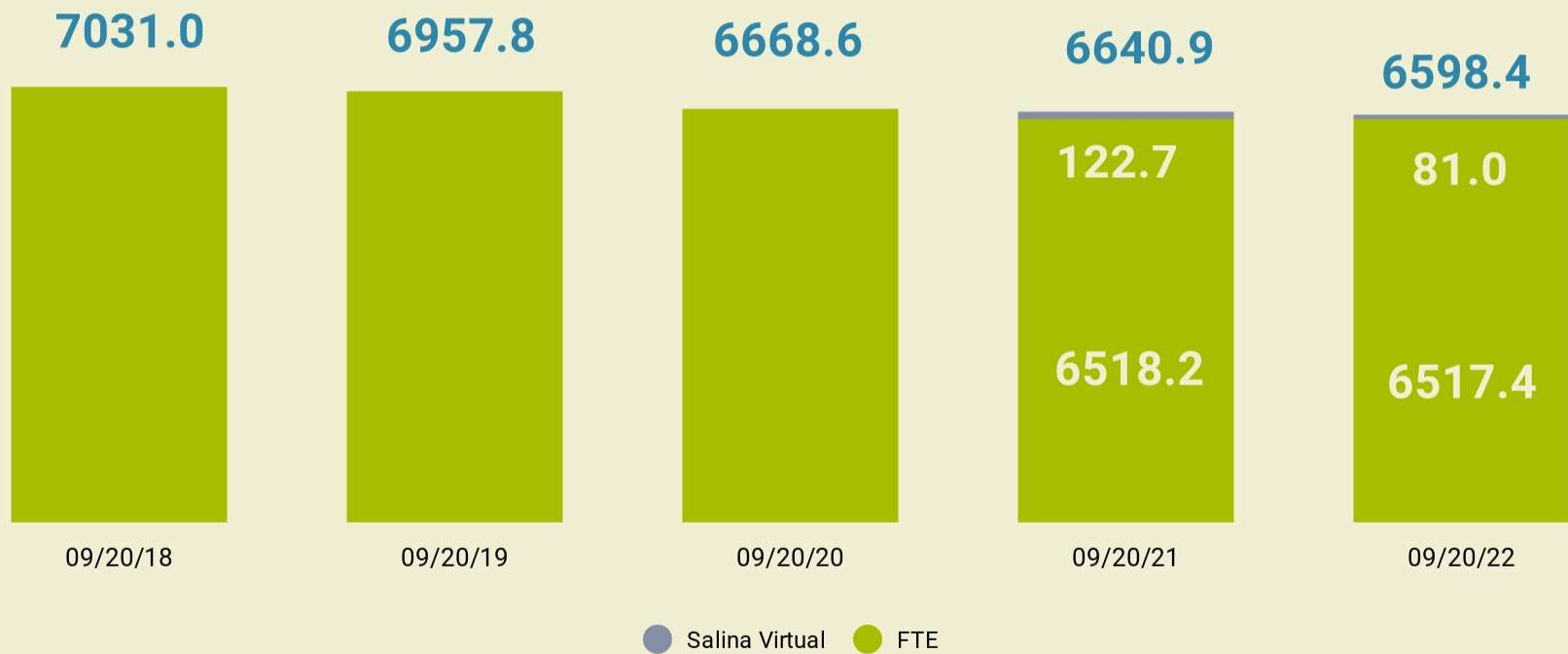
Students will be able to **MONITOR** their progress and adjust their learning.

Students will be able to **RECOGNIZE** their learning and teach others.

Budget



USD 305 Enrollment History (FTE)



Enrollment Study Key Points

- District-wide enrollment will likely decrease through the 2027-2028 school year.
- During that time, elementary enrollment will increase.
- Secondary enrollment will decrease as smaller classes make their way through the system.

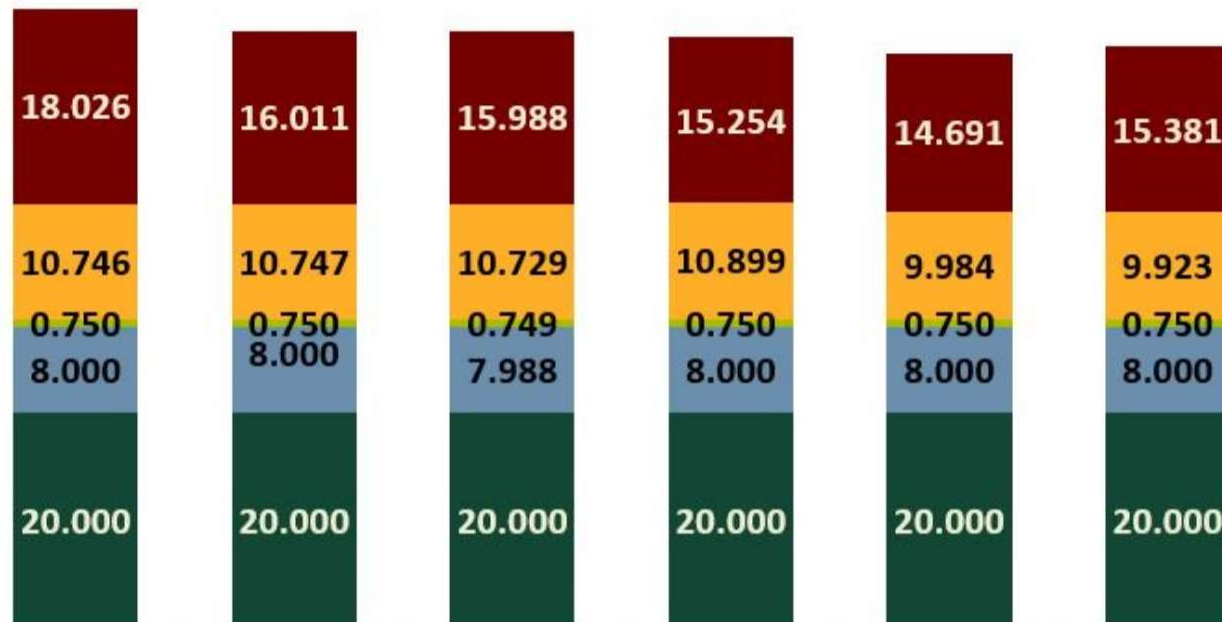


**NSPRA Gold
Medallion
Winner**

Base Aid for Student Excellence (BASE) History



MILL LEVY COMPARISON



	FY19	FY20	FY21	FY22	FY23	FY24
SUPPLEMENTAL GENERAL (LOB)	18.026	16.011	15.988	15.254	14.691	15.381
BOND & INTEREST	10.746	10.747	10.729	10.899	9.984	9.923
ADULT EDUCATION	0.750	0.750	0.749	0.750	0.750	0.750
CAPITAL OUTLAY	8.000	8.000	7.988	8.000	8.000	8.000
GENERAL	20.000	20.000	20.000	20.000	20.000	20.000

■ GENERAL
 ■ CAPITAL OUTLAY
 ■ ADULT EDUCATION
 ■ BOND & INTEREST
 ■ SUPPLEMENTAL GENERAL (LOB)

Mill Levy History

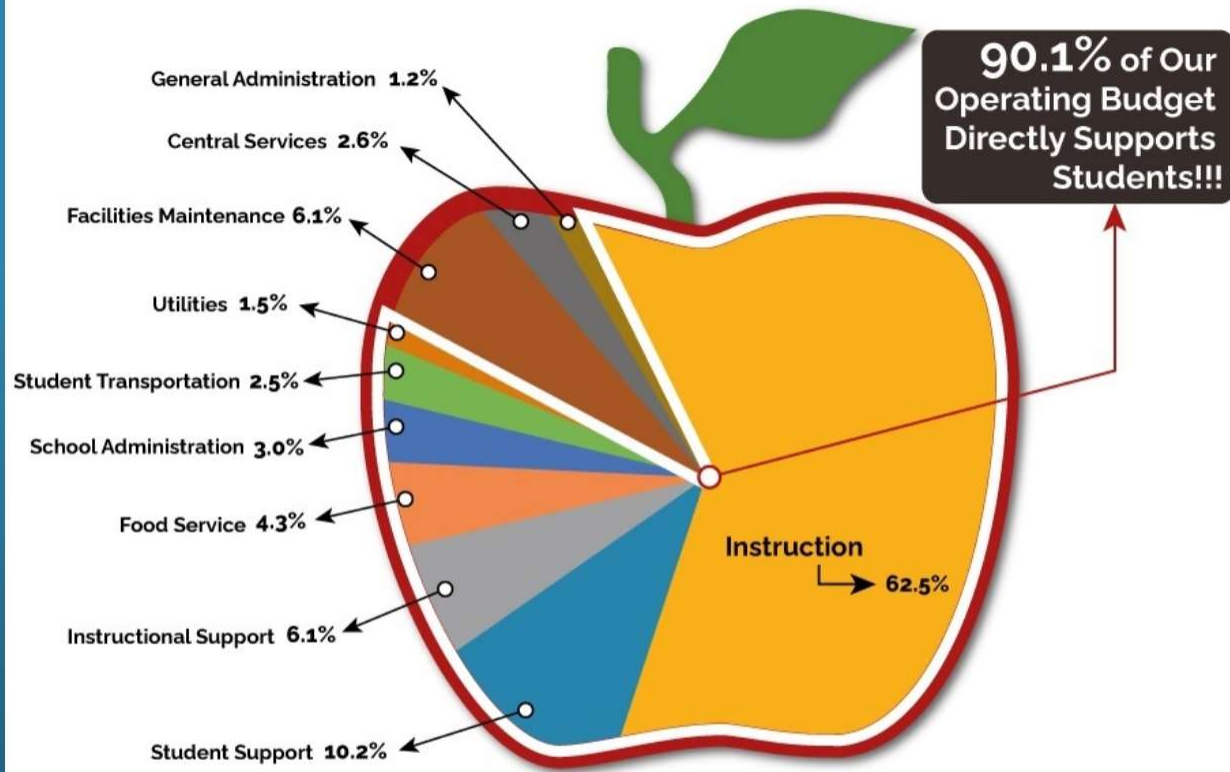


Fiscal Year

Special Ed Excess Cost Funding History: State Law=92%



* Short-term Federal funding included (ARRA, ESSER, ARP)



SALINA
Public Schools

2023 - 2024 Budget
*Resources Invested in
Classrooms & Schools*

**Looking
Forward**



Looking Forward



Staffing



Business and Industry Partnerships



Public School Advocacy

Apply at USD305.com





Thursday, November 9
Stiefel Theatre
5:15-7:15 p.m.

Goals:

- Retain our community's best and brightest youth
- Encourage students to pursue a career in Saline County



Public School Advocacy

Public schools educate all students, regardless of income, readiness, or disability.

1 **School Funding**
Advocate to fund the CPI increase

2 **Mental Health**
Advocate for opt-out social-emotional screening

3 **Curriculum**
Advocate to allow trained educators to drive curriculum

4 **Special Education**
Advocate to fund Special Education at 92% excess cost

Our Partners

Together, We Can Grow Greatness!



Athletic Partners

Salina Baseball Enterprises

City of Salina

Salina Net Generation

Kansas Wesleyan

Salina Regional Health Center



Academic Partners

*Salina Area Chamber of
Commerce*

Salina Arts and Humanities

Salina Tech

KSU Salina

Bethany

Salina Art Center

Salina Public Library

Rolling Hills Zoo

Lakewood Discovery Center



Student Support Partners

*Central Kansas Mental
Health*

CAPS

Catholic Charities

Central Kansas Foundation

Xcel